

**SUPPLEMENTAL WAGE AGREEMENT  
TO THE  
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES  
AND  
THE UNIVERSITY PROFESSIONALS OF ILLINOIS, UPI, LOCAL #4100  
SUPPORT STAFF CHAPTER  
CLERICAL UNIT**

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100, CLERICAL UNIT, entered into an Agreement August 26, 2018 through August 21, 2021 and;

WHEREAS Article 22, Section 2, Hourly Rates Year Two (2) of said Agreement states the following:

“Salary rates for bargaining unit employees shall be increased in accordance with the campus salary program. In the event the campus salary program is less than two percent (2.00%), the union may request a wage reopener. Requests for the wage reopener shall be submitted in writing (or email) to the employer (Labor & Employee Relations) within 20 working days of the announcement of the campus salary program. A new supplemental wage appendix shall be executed between the parties as necessary.”

WHEREAS the campus salary program has been announced as two percent (2.00%) for salary increases for eligible University Employees for year two of this Agreement effective August 25, 2019. AND

WHEREAS upon further discussion the parties agreed to increase salary ranges by ½ the campus salary program. AND

WHEREAS the campus salary program was announced as a 2.00% program.

NOW THEREFORE, it is agreed that effective August 25, 2019, bargaining unit employee salaries are to be increased by two percent (2.00%). Salary range minimums and maximums shall also be adjusted ½ this amount, or one percent (1.00%).

**APPENDIX "A"**

**TO THE AGREEMENT BY AND BETWEEN  
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS  
AND THE UNIVERSITY PROFESSIONALS OF ILLINOIS  
LOCAL #4100 CLERICAL BARGAINING UNIT  
Effective August 25, 2019:**

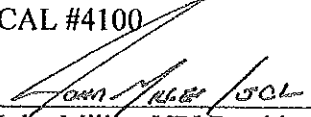
<b>P-CLASS</b>	<b>Class Title</b>	<b>Union</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Effective Date</b>
38513	ACCOUNT TECHNICIAN I	UPI Clerical	\$12.75	\$22.30	08/25/2019
38525	ACCOUNT TECHNICIAN II	UPI Clerical	\$13.76	\$24.08	08/25/2019
7416	ACCOUNTING CLERK	UPI Clerical	\$11.79	\$20.62	08/25/2019
6941	CASHIER I	UPI Clerical	\$10.53	\$18.42	08/25/2019
6951	CASHIER II	UPI Clerical	\$11.37	\$19.89	08/25/2019
6961	CASHIER III	UPI Clerical	\$12.75	\$22.30	08/25/2019
7596	CLERK CHIEF	UPI Clerical	\$13.50	\$23.44	08/25/2019
28472	COPY CENTER OPERATOR II	UPI Clerical	\$12.84	\$21.00	08/25/2019
7684	INVENTORY CLERK	UPI Clerical	\$12.26	\$21.46	08/25/2019
32912	INVENTORY SPECIALIST	UPI Clerical	\$13.76	\$24.08	08/25/2019
49002	LIBRARY CLERK	UPI Clerical	\$11.79	\$20.62	08/25/2019
26633	MAIL MESSENGER	UPI Clerical	\$12.50	\$21.88	08/25/2019
30153	MAILING EQUIPMENT OPER/EXP I	UPI Clerical	\$13.76	\$24.08	08/25/2019
28982	MAILING EQUIPMENT OPER/EXP II	UPI Clerical	\$14.95	\$26.09	08/25/2019
32664	OFFICE MANAGER	UPI Clerical	\$14.94	\$25.08	08/25/2019
8455	OFFICE SUPPORT ASSISTANT	UPI Clerical	\$11.67	\$20.18	08/25/2019
8464	OFFICE SUPPORT ASSOCIATE	UPI Clerical	\$12.26	\$23.03	08/25/2019
32439	OFFICE SUPPORT SPECIALIST	UPI Clerical	\$13.86	\$24.90	08/25/2019
7921	PAYROLL CLERK	UPI Clerical	\$10.75	\$18.78	08/25/2019
40651	PAYROLL SPECIALIST I	UPI Clerical	\$11.16	\$19.54	08/25/2019
40661	PAYROLL SPECIALIST II	UPI Clerical	\$12.50	\$21.88	08/25/2019
11641	POLICE TELECOMMUNICATOR	UPI Clerical	\$16.16	\$27.22	08/25/2019
8011	SHIPPING RECEIVING CLERK	UPI Clerical	\$12.41	\$21.61	08/25/2019
29802	TELEPHONE OPERATOR I	UPI Clerical	\$10.32	\$18.08	08/25/2019
672	TICKET SALES ASSISTANT	UPI Clerical	\$14.11	\$24.01	08/25/2019
28322	TYPESETTER I	UPI Clerical	\$10.53	\$18.42	08/25/2019
28331	TYPESETTER II	UPI Clerical	\$11.16	\$19.50	08/25/2019

\*Employee's salaries may not exceed the salary range maximum agreed to during negotiations.

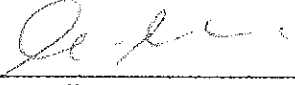
ACCEPTANCE BY THE PARTIES


IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement by their duly authorized representatives this 15<sup>th</sup> day of August 2019.

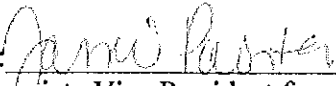
FOR THE UNIVERSITY  
PROFESSIONALS OF ILLINOIS,  
LOCAL #4100

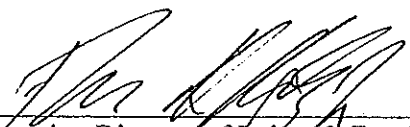
By   
John Miller, UPI President

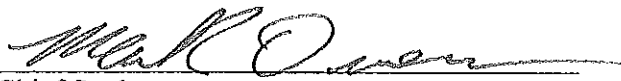
BOARD OF TRUSTEES OF THE  
UNIVERSITY OF ILLINOIS

By:   
Comptroller


By   
Nathan Leinberger  
Acting President, Support Staff Chapter

Approved:   
Associate Vice President for  
Human Resources

  
Executive Director of Labor & Employee Relations  
And Special Counsel

  
Chief Spokesperson

APPROVED AS TO LEGAL FORM:

  
For University Counsel                      Date